



DEEP DIVE

Think of your leadership like an iceberg. There's a lot of who you are that is happening beneath the surface that others don't see.

Healthy leadership requires action.

A leader's words and deeds aren't accidental; they require a level of confidence to take shape. **Confidence** is reasonable certainty of success. No one chooses to fail! A confident leader acts because they believe they will be effective. It takes confidence to teach a message, rally a team, confront a conflict, or launch an initiative.

When a leader is challenged, their confidence usually takes a hit. Great leaders upgrade their confidence to **courage**, which is confidence under fire.

Action is preceded by confidence.

What lies beneath confidence? The story of our confidence is written by our **convictions**, which are *our most important beliefs*. What we hold to be true matters.

- If we believe God is for us, we'll confidently trust that no one can stand against us.
- If we see others as Jesus does, we'll lead with their needs in mind.
- If we know our purpose is his design, we'll step forward without fear.

Confidence comes from conviction.

This is simple, elemental, and fundamental. However, like breathing, we rarely take notice of our deepest beliefs. When was the last time you paused to think about breathing?

It's time to level up your convictions.

To grow as a leader, maybe you don't need more tips, tricks, and hacks. Perhaps it's time for you to look within. This Leadership Workbook is an opportunity for you to go on a journey beneath the surface to discover what you really believe about God, yourself, and others.

*The purposes of a person's heart are deep waters,
but one who has insight draws them out. (Proverbs 20:5)*

This Leadership Workbook is designed to help you discern and deepen your convictions. And when the time is right, develop new convictions.

Invite God to speak into the most important parts of who you are.

God is working through you as a leader so that he can work in you as a follower. Taking some time to work through these pages will help you become a more confident and healthy leader.

I created this resource for you! It's my passion to help you be a better leader. If there's anything I can do to help, please reach out!

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GETTING STARTED

This workbook isn't intended for you to crank through in one sitting. Take your time. Feel free to wander. Let this workbook be a starting point; if you head in a different direction, go for it! Look at this resource like it's a runway for an airplane rather than tracks for a train.

The seven convictions listed below aren't a complete list. Some of them are essential for all leaders, but others may not be as essential for you. Or, you might not resonate with some of the labels I've put on these boxes. You might feel like some important convictions are missing. All of this is okay! The goal is for engagement and reflection, not to get bogged down in details or jargon.

Here's a quick overview of the seven convictions of a leader:

Devotion — Putting God first to worship him (opposite of idolatry).
*Is there anything more important than **God**?*

Stewardship — Managing God's resources to be faithful (opposite of entitlement).
*Does it all belong to me or **God**?*

Calling — Expressing my gifts and talents to lead authentically (opposite of pretending)
*What are **my** gifts?*

Purpose — Serving in my specific ministry to lead change (opposite of apathy)
*Where is **my** influence?*

Faith — Following God when I don't have all the facts to glorify him (opposite of fear)
*How is fear blocking **my** risk-taking?*

Humility — Considering others better to serve them (opposite of pride)
*What's my attitude toward **others**?*

Connection — Thriving together to amplify impact (opposite of isolation)
*Am I encouraging and empowering **others**?*

These vital leadership convictions speak to what we believe about God (devotion, stewardship), ourselves (calling, purpose, faith), and others (humility, connection).

What's your initial response to this list? What do you love, like, and/or hate?



DEVOTION

Putting God First to Worship Him

Devotion is the conviction to prioritize God above all else, no matter what. The Bible calls this worship, and it's the opposite of idolatry, the tendency to elevate anything—success, power, or self—above God. For the follower of Jesus, everything we think, say, and do is a reflection of God's grace at work in our lives.

Pick One

What competes most with God for your attention and adoration?

How does your leadership reflect your worship of God?

What kinds of things in your life challenge God's supremacy in your heart?



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